



BHARAT SANCHAR NIGAM LIMITED  
CORPORATE OFFICE  
(PERSONNEL - I SECTION)

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 11 0001

No.400-33/2012--Pers.I(Pt)

Dated: 11th May, 2015

Subject:- Re-constitution of a Committee on the issues raised by SNEA(I) in the informal meeting held on 06.05.2015 with CMD, BSNL.

**In supersession of this office letter of even number dated 08.05.2015**, a Committee was constituted vide this office letter of even number dated 28.02.2012 to officer its recommendations on the issues raised by the United Forum of BSNL Executive Association.

2. In the meeting held on 06.05.2015 with SNEA(I) under the Chairmanship of CMD, BSNL, detailed discussions held on many issues put forth by the Association wherein it has also been decided to re-constitute the Committee formed earlier vide letter dated 28.02.2012, with the following members to go through the issues of the Associations and to offer its recommendations:-

**MANAGEMENT SIDE**

- |                                  |          |
|----------------------------------|----------|
| (a) Sh Mohd. Ashraf Khan, ED(NB) | Chairman |
| (b) Smt. Madhu Arora, GM(Estt.)  | Member   |
| (c) Smt. Smita Choudhary, GM(EF) | Member   |

**ASSOCIATION SIDE**

- |                                      |        |
|--------------------------------------|--------|
| (a) Shri K Sebastin, G.S., SNEA(I)   | Member |
| (b) Shri Prahlad Rai, G.S., AIBSNLEA | Member |
| (c) Shri R.P. Sahu, G.S., AIGETOA    | Member |

Shri Manish Kumar, DGM(Pers) shall be the convener of the Committee Meeting.

**3. Details of Terms of references/ issues are as under:-**

- I. Due to non-approval of E-1A and E-2A pay scales by Government to examine the introduction of E-2 and E-3 pay scales for JTOs, SDEs and equivalent cadres;
- II. To examine the introduction of CPSU cadre hierarchy viz-a-viz present setup.
- III. To examine the implementation of first time bound promotion uniformly after four years w.e.f. 01.10.2000.

4. The re-constituted Committee may meet at least once in a fortnight and submit its recommendations before 15<sup>th</sup> August, 2015 convening its first meeting on **15.05.2015 at 15.00 hrs** in Committee Room, 8<sup>th</sup> Floor, Bharat Sanchar Bhawan, New Delhi.

This issues with the approval of the Competent Authority.

(J Srinivasan)

Asstt. General Manager (Pers.-I)

To

**All Committee Members.**

Copy to:

1. PPS to CMD, BSNL
2. PPS to all Directors of BSNL.
3. GM(Pers)/DGM(Pers)/AGM(Pers.I)
4. O/C